



## ENVIRONMENTAL POLICY

Spirit Circuits Limited is a manufacturer of printed circuit boards and recognises its responsibility for the environmental impacts arising from its activities.

Spirit's environmental management system (EMS) includes responsible practices aimed at complying with applicable legal requirements and also provides a framework for setting and reviewing environmental objectives and targets. Particular emphasis is focussed on the identification, monitoring and measurement of discharges, emissions, waste streams and resource utilisation with firm commitment to the prevention of pollution and the continual improvement of the company's environmental performance.

This Policy is communicated to all persons working for or on behalf of Spirit, and the Directors of Spirit are committed to providing sufficient resources, awareness and training such to manage and minimise adverse environmental impacts

This policy is available to the public and can be accessed electronically via Spirit's website [www.spiritcircuits.com](http://www.spiritcircuits.com) and by email request. This policy can also be received as a hard copy by contacting Spirit Circuits Limited, 22-24 Aston Road, Waterlooville, Hampshire, PO77XJ.

Signed:

A handwritten signature in black ink, appearing to read "S. Driver", written over a large, faint circular watermark or background mark.

Steve Driver  
Managing Director